

## Core Themes

### ACCESS:

Individuals will have access to comprehensive and affordable educational offerings and services.

### INSTITUTIONAL EXCELLENCE:

The District will ensure quality, continuous improvement, and sustainability in programs and services.

### CONTRIBUTION TO COMMUNITY:

The District will be a recognized leader in building and maintaining educational, industry, and broad-based community partnerships to advance local, regional, and global prosperity and civic responsibility.

### DIVERSE AND POSITIVE COLLEGE ENVIRONMENT:

Students, faculty, and staff will be acknowledged for and will use their unique knowledge, skills, abilities, perspectives, and cultural backgrounds to advance quality learning, and to maintain a positive environment in which each person can effectively work and learn.

### STUDENT LEARNING AND SUCCESS:

Students will experience quality, relevant learning that increases their knowledge, skills, and abilities to maximize potential for individual success and to enhance the economic, social and cultural base of our communities.

## Board Of Trustee Goals 2016-17

1. The Board is committed to the principles of Achieving the Dream and will monitor institutional data to ensure the District is making progress on measures of student success and completion with a specific focus on supporting institutional efforts to implement Guided Pathways and to achieve cultural competency, equity and diversity to close the student achievement gap by 2020.
2. The Board recognizes the important role that quality faculty play in institutional excellence and student learning and success. Therefore, the Board will tenure only candidates who clearly and consistently demonstrate quality performance in nine evaluation areas of the tenure manual and who demonstrate commitment to those relevant elements of the nine areas in on-going professional development and post-tenure review.
3. The Board will work closely with the Chancellor to achieve the goals of the trustees and provide mission directed leadership by reviewing Pierce On-Line Strategic Tracking (POST) and institutional effectiveness reports to ensure meeting core themes and indicators of achievement that measure mission fulfillment. The Board will actively participate in the 2016 NWCCU self-study evaluation process and demonstrate knowledge of and compliance with accreditation standards.
4. The Board recognizes the important role of professional development for all employees and supports institutional efforts for professional growth activities. Specifically, the Board will review actions taken by the District to grow cultural competency of all employees to support a positive, diverse, and equitable college environment.
5. The Board will provide direction for budget policy and priorities that support sound fiscal decisions and clean fiscal audits, encourage innovation and entrepreneurial efforts including capital projects, and ensure institutional sustainability.
6. The Board appreciates the work of the Pierce College Foundation and continues to recognize the importance of increasing visibility and resource development of the District. Through efforts of the Office of Advancement, the Board commits to increasing their involvement in community outreach and advancement activities in support of the 50th Anniversary of the college.
7. The Board will use results of their annual self-evaluation to identify opportunities for professional development and leadership training to guide their work. Specifically, they will participate in crisis communications, emergency management and cultural competency trainings and will participate in local, regional, and national conferences and meetings to gain insight into innovative programs and strategic governing options that support student success and the overall mission of Pierce College.
8. The Board in its advocacy role will promote to business, industry and government the economic, workforce development and self-sufficiency role of our colleges; will meet with a local school board to promote collaborations and partnerships; and will take an active role in lobbying legislators and congressional leaders to stress the need for state and federal funding for operating and capital budgets, financial aid and grant funding.